

Supervisory Board and Board of Management

Supervisory Board

Hermann Josef Strenger

Honorary Chairman, Leverkusen

Members of the Supervisory Board held offices as members of the supervisory board or a comparable supervising body of the corporations listed (as at December 31, 2007 or the date on which they ceased to be members of the Supervisory Board of Bayer AG):

Dr. Manfred Schneider

Chairman of the Supervisory Board,
Leverkusen

* December 21, 1938

Daimler AG

Linde AG (Chairman)

Metro AG

RWE AG

TUI AG

Thomas de Win

Vice Chairman of the Supervisory Board,
Leverkusen;

Chairman of the Bayer Central Works
Council

* November 21, 1958

Bayer MaterialScience AG

Dr. Paul Achleitner

Member of the Board of Management
of Allianz SE, Munich

* September 28, 1956

Allianz Deutschland AG

Allianz Elementar Lebens-
versicherungs-AG (Chairman)

Allianz Elementar Versicherungs-AG
(Chairman)

Allianz Global Investors AG

Allianz Investment Bank (Vice Chairman)

Allianz Lebensversicherungs-AG

RWE AG

Dr. Josef Ackermann

(until April 27, 2007)

Chairman of the Board of Managing
Directors of Deutsche Bank AG,
Frankfurt am Main

* February 7, 1948

Siemens AG

Andreas Becker

(until February 1, 2007)

Chairman of the Works Council of
H. C. Starck, Laufenburg

* March 1, 1959

Willy Beumann

(effective February 20, 2007)

Chairman of the Works Council of the
Wuppertal site of Bayer AG

* April 12, 1956

Bayer HealthCare AG

Dr. Clemens Börsig

(effective April 27, 2007)

Chairman of the Supervisory Board
of Deutsche Bank AG, Frankfurt am Main

* July 27, 1948

Daimler AG (effective April 4, 2007)

Deutsche Bank AG (Chairman)

Deutsche Lufthansa AG

Foreign & Colonial Eurotrust PLC

(until December 13, 2007)

Linde AG

Karl-Josef Ellrich

Chairman of the Dormagen

Works Council of Bayer AG;

Chairman of the Bayer Group

Works Council

* October 5, 1949

Bayer CropScience AG

Dr.-Ing. Thomas Fischer

Chairman of the Group Managerial
Employees' Committee of Bayer AG

* August 27, 1955

Bayer MaterialScience AG

Peter Hausmann

North Rhine District Secretary of the German Mining, Chemical and Energy Industrial Union, Düsseldorf
 * February 13, 1954
 Evonik Services GmbH

Thomas Hellmuth

(until April 27, 2007)
 Agricultural Engineer, Langenfeld
 * May 29, 1956

Prof. Dr.-Ing. e. h. Hans-Olaf Henkel

Honorary Professor at the University of Mannheim, Mannheim
 * March 14, 1940
 Brambles Industries Ltd.
 (until November 15, 2007)
 Continental AG
 Daimler Luft- und Raumfahrt Holding AG
 EPG AG
 Orange SA (until February 2, 2007)
 Ringier AG
 SMS GmbH

Reiner Hoffmann

Deputy General Secretary of the European Trade Union Confederation (ETUC), Brussels
 * May 30, 1955
 SASOL Germany GmbH

Gregor Jüsten

(until April 27, 2007)
 Chemical Production Technician, Member of the Leverkusen Works Council of Bayer
 * December 13, 1948

Dr. rer. pol. Klaus Kleinfeld

Chief Operating Officer of ALCOA Inc., New York, USA
 * November 6, 1957
 Citigroup Inc. (until August 2007)

Dr. h. c. Martin Kohlhausen

(until April 27, 2007)
 Chairman of the Supervisory Board of Commerzbank AG, Frankfurt am Main
 * November 6, 1935
 Hochtief AG (Chairman)
 ThyssenKrupp AG

John Christian Kornblum

(until April 27, 2007)
 Senior Advisor at Nörr Stiefenhofer Lutz, Berlin
 * February 6, 1943
 Motorola GmbH

André Krejcik

(effective April 27, 2007)
 Member of the Works Council of Bayer Schering Pharma AG
 * February 17, 1969

Petra Kronen

Chairwoman of the Uerdingen Works Council of Bayer AG
 * August 22, 1964
 Bayer MaterialScience AG

Dr. rer. nat. Helmut Panke

(effective April 27, 2007)
 Former Chairman of the Board of Management of BMW AG, Munich
 * August 31, 1946
 Microsoft Corporation
 UBS AG

Hubertus Schmoldt

Chairman of the German Mining, Chemical and Energy Industrial Union, Hannover
 * January 14, 1945
 Deutsche BP AG
 DOW Olefinverbund GmbH
 E.ON AG
 RAG AG

Standing committees of the Supervisory Board of Bayer AG as at December 31, 2007

Presidial Committee/Mediation Committee	Schneider (Chairman), Achleitner, Schmoldt, de Win
Audit Committee	Sturany (Chairman), Fischer, Hausmann, Henkel, Schneider, de Win
Human Resources Committee	Schneider (Chairman), Ellrich, Kronen, Weber
Nominations Committee	Schneider (Chairman), Achleitner

Dr.-Ing. Ekkehard D. Schulz

Chairman of the Executive Board of
ThyssenKrupp AG, Duisburg/Essen

* July 24, 1941

AXA Konzern AG

MAN AG (Chairman until May 10, 2007,
Vice Chairman effective May 11, 2007)

RAG AG (Vice Chairman)

(until November 30, 2007)

RAG Beteiligungs-AG (Vice Chairman)

(until November 30, 2007)

RWE AG

ThyssenKrupp Elevator AG (Chairman)

(until August 31, 2007)

ThyssenKrupp Services AG (Chairman)

ThyssenKrupp Steel AG (Chairman)

(effective September 1, 2007)

ThyssenKrupp Technologies AG

(Chairman)

Dr. Klaus Sturany

(effective April 27, 2007)

Member of the Board of Management of
RWE AG, Essen (until April 30, 2007)

* October 23, 1946

Commerzbank AG

Hannover Rückversicherung AG

Heidelberger Druckmaschinen AG

Österreichische Industrieholding AG

Dipl.-Ing. Dr.-Ing. e.h. Jürgen Weber

Chairman of the Supervisory Board of
Deutsche Lufthansa AG, Köln

* October 17, 1941

Allianz Lebensversicherungs-AG

Deutsche Bank AG

Deutsche Post AG (Chairman)

LP Holding GmbH (Chairman)

Tetra Laval Group

Voith AG

Willy Bogner GmbH & Co. KGaA

Prof. Dr. Dr. h. c. Ernst-Ludwig Winnacker

Special Adviser to the European
Commission, Brussels

* July 26, 1941

KWS Saat AG (until December 13, 2007)

Medigene AG (Chairman)

Wacker Chemie AG

Oliver Zühlke

(effective April 27, 2007)

Vice Chairman of the Works Council of
Bayer AG

* December 11, 1968

Bayer HealthCare AG

Board of Management

Members of the Board of Management
held offices as members of the supervisory
board or a comparable supervising
body of the corporations listed (as at
December 31, 2007):

Werner Wenning

Chairman of the Board of Management

* October 21, 1946

Bayer Schering Pharma AG (Chairman)

Evonik Industries AG

(effective December 3, 2007)

Henkel KGaA

Klaus Kühn

* February 11, 1952

Bayer Business Services GmbH

(Chairman)

Bayer CropScience AG (Chairman)

Bayer Schering Pharma AG

Symrise AG

(effective July 16, 2007)

Dr. Wolfgang Plischke

* September 15, 1951

ARK Therapeutics, Non-Executive Director

Bayer Innovation GmbH (Chairman of the
Shareholders' Committee)

Bayer MaterialScience AG (Chairman)

Bayer Technology Services GmbH

(Chairman)

Bayern LB, Economic Advisory Board

Dr. Richard Pott

Labor Director

* May 11, 1953

Bayer HealthCare AG (Chairman)

Currenta Geschäftsführungs-GmbH

(formerly Bayer Industry Services

Geschäftsführungs-GmbH)

(Chairman)